

Buxton Lime is the UK's market leader in the supply of sustainable lime solutions. Our innovative products allow us to continue to diversify our end-markets and act as a vital resource for global sustainability. We work with associated companies operating in Germany, the Czech Republic and Ireland to serve markets in Europe and the rest of the world.

Our Vision is to provide a workplace where employees and contractors are not harmed, where everyone recognises that all incidents are preventable, and that health must never be compromised. This policy outlines our approach, enabling us to achieve our 'Zero Harm' commitment.

To support our approach, we will ensure that:

- Health and Safety must never be compromised by production, operational or business needs.
- Everyone at Buxton Lime has a role to play in achieving our health and safety vision. We all have responsibility for our health and safety and that of those around us. We are each empowered to: speak up or act when we see an issue; ask for help when we need it; share when we see something that might help others. We should also be open to feedback and challenge from others.
- The Leadership Team is expected to demonstrate visible commitment to Health and Safety and to lead by example. They will provide support to the team to enable the 'Zero Harm' vision.
- The Leadership Team will ensure that:
 - All employees, apprentices, managers, and contractors are trained to work safely.
 - Risk assessments are used by everyone working at Buxton Lime to identify, control, reduce and eliminate. where practicable, all hazards.
 - Everyone understands their role in health and safety and is responsible for specific risks and opportunities in their place of work.
 - Resources and expertise are available for the advancement of Health and Safety in the business.
- The company operates a 'Fair and Just' model, which supports an atmosphere of trust, in which people are encouraged to provide information on unsafe acts and conditions, but in which they are clear about where the line is drawn between acceptable and unacceptable behaviour. Individuals are not blamed for 'honest errors' but are held accountable for wilful violations and gross negligence.
- Near Hits, Unsafe Acts, Unsafe Conditions, High Potential Learning Events, and Incidents are reported, investigated, and actions created to learn and prevent reoccurrence.
- Learning from all incidents including unsafe acts and high potential learning events is actively supported, in order to improve the level of safety awareness through the improved recognition of safety situations.
- Systems and processes to support our vision will comply with all relevant legislation, regulations, and industry codes of practice through effective deployment of our health and safety management system and Buxton Lime's health and safety standards.
- We commit to maintain ISO 45001 certification at all relevant operational locations.
- Relationships will be developed with industry bodies e.g. MPA and EuLA, to enable sharing of best practice and provide opportunities for continuous development of our health and safety standards.
- We will strive for continuous improvement of our health and safety performance and systems and improvement is monitored through a robust assurance programme, overseen by Buxton Lime's Senior Leaders.

This policy will be reviewed, as a minimum, annually



Peter Butterworth
Lime Director

